

**ARTS' COMMERCE SCIENCE COLLEGE KHARDI**

Following teaching staffs of the college have completed their API from during academic year

**FULL TIME TEACHER LIST OF ACADEMIC YEAR 2022-23**

SR.NO	Name	Designation	Name of the Department
1	KAILAS RADHAKISAN KALKATE	Assistant Professor & I/C PRINCIPAL	Marathi
2	VISHAL SAMPAT BHOSALE	Assistant Professor	Geography
3	DIPTI SANJAY MORE	Assistant Professor	Marathi
4	RESHMA RAVINDRA GHODINDE	Assistant Professor	English
5	RASIKA AKSHAY SAKPAL	Assistant Professor	Economics
6	PUSHPA RAMNATH SABALE	Assistant Professor	IT
7	VAIBHAV PANDHARINATH TARE	Assistant Professor	IT
8	SALMAN IRSHAD KHAN	Assistant Professor	Commerce
9	PRIYANKA SURYANKANT PAWAR	Assistant Professor	Sociology
10	NILESH SHANLKAR SARKTE	Assistant Professor	Commerce
11	YOGESH BABULAL TRIBHUVANE	Assistant Professor	Chemistry
12	DEEPSWINI GANESH CHAVAN	Assistant Professor	Commerce
13	MITALI MINAL CHAUDHARI	Assistant Professor	IT
14	MAYURI VIDHAYADHAR KAMBLE	Assistant Professor	Commerce
15	SONAM GANGARAM MORE	Assistant Professor	Economics
16	AMAY ANANT JOSHI	Assistant Professor	Chemistry
17	SANTOSH SUDHAKAR SABALE	Assistant Professor	Commerce
18	ABHISHEK SANJAY PADWAL	Assistant Professor	Physics
19	DIPALI GENDA PATIL	Assistant Professor	Mathematics
20	ASHOK MAHADEV EER	Assistant Professor	Commerce
21	SUNITA HARISHCHANDRA DHUMAL	Assistant Professor	Chemistry



22	KAJESHRI SHIVAJI BHAGWAT	Assistant Professor	Commerce
23	PALLAVI JAGANNATH DONGARE	Assistant Professor	English
24	DR. VIJAY JAGDEO HERODE	Assistant Professor	Geography
25	HARENDRA VINAYAK SOSHTE	Assistant Professor	Marathi
26	Dr. RAHUL RAMPRASAD TOUR	Assistant Professor	BMMC
27	SHARAD PANDURANG KHAKAR	Assistant Professor	Economics
28	DEVYANI RAMCHANDRA MHASKAR	Assistant Professor	Mathematics
29	SUNAINA ARUN SHINGANKAR	Assistant Professor	Chemistry
30	PRIYANKA HEMANT PATIL	Assistant Professor	Chemistry
31	BHUSHAN ATMARAM VISHE	Assistant Professor	Math/physics
32	KISHOR DHONDIRAM PAWAR	Assistant Professor	Philosophy
33	DR. SANJAY SHAMRAO KAMBLE	Assistant Professor	Sociology
34	MANISHA PARMESHWAR KAKADE	Assistant professor	Economics
35	PRAVIN NARAYAN GHARE	Assistant professor	IT
36	AVINASH SHANTARAM GAIKAR	Assistant professor	Mathematics
37	MADHURI AMOL PATIL	Assistant professor	Physics
38	RUPALI MAGAR	Assistant professor	Chemistry
39	APARNA ANANT JADHAV	Assistant Professor	Commerce
40	ARTI EKNATH CHAUDHARI	Assistant Professor	Physical Education



University of Mumbai

**JEEVANDEEP SHAIKSHANIK SANSTHA, POI'S  
ARTS, COMMERCE & SCIENCE COLLEGE KHARDI.  
TAL SHAHAPUR DIST THANE 421601**

**REVISED PRAS PROFORMA FOR SELF ASSESSMENT / DIRECT RECRUITMENT /  
PROMOTION UNDER UGC CAREER ADVANCEMENT SCHEME FOR  
TEACHERS / EQUIVALENT POSTS**

**Application for promotion from: Associate Professor: Stage 1 to Stage 2**

**Total API score calculated as per Appendix 3: 26**

**Period of Assessment for the purpose of Self-Assessment / Promotion: 2018 – 2019**

**(23<sup>th</sup> June, 2018 to 31<sup>st</sup> May, 2019)**



**PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND**

Sr. No.	Particulars	
1.	Name (in Block Letters) :	MR. KAILASH RADHAKISAN KALKATE
2.	Department/Subject applied for	Marathi
3.	Current Designation Pay Band & Grade Pay	Designation : ASSISTANT PROFESSOR Pay Band : 15600-39100/- (Level 10)
4.	Date of last Promotion	NIL
5.	Current position and Academic Level of an applicant under CAS	ASSISTANT PROFESSOR STAGE 1
6.	Which position and grade pay are you an applicant under CAS?	Position: ASSISTANT PROFESSOR STAGE- 1to STAGE- 2 (Level 11) Grade Pay: 7000/-
7.	Date of eligibility for promotion	23 06 2022
8.	Address for correspondence (with Pin code)	FLAT NO 201, WING A ANJANEYA COMPLEX B TYPE, SWAMI VIVEKANAND NAGAR VASIND TAL. SHAHAPUR DIST THANE 421601
	Telephone No.	Mobile No.: 9923992390
	Email:	krkalkate@gmail.com

**09. Academic Qualifications (Matric till post graduation) :-**

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division / Class/ Grade	Subject
S.S.C.	Pune	March - 2001	304/750	Pass	Mar. Hin. Eng. Soc. Sci. Maths&Sci
H.S.C	Pune	Feb - 2003	370/600	I	MCVC
B.A.	Dr. B.A.M University Aurangabad	April - 2006	1029/1600	I	Marathi, History. Pol-Sci
M.A.	Dr. B.A.M University Aurangabad	May - 2008	718/1000	I Gold Medal	Marathi
NET	UGC	2012	Qualified	Pass	Marathi

Attach attested photocopies of the certificates and mark sheets.



**10. Research Degree(s)**

Degrees	Title	Date of award	University
NIL	NIL	NIL	NIL

\* In case of M.Phil./Ph.D. Examination, an attested copy of the degree and the result notification for the same is attached.

**11. Appointments held prior to joining this institution**

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of leaving
		Joining	leaving		
NIT	NIT	NIT	NIT	NIT	NIT

Attach certified true copy of the certificates.

**12. Record of academic service in this institution:-**

Designation	Department	Nature of Appointment (Regular/ Temporary/ Ad-hoc/Fixed Tenure )	Date of Joining		Salary with Grade Pay
			Joining	Leaving	
Assistant professor	Marathi	Regular	23/06/2016	Till Date	15600-39100/- 6000/- AGP

13. Period of teaching experience: P.G. Classes (in years): 1.10 : U. G. Classes (in years): 3

14. Research Experience excluding years spent in M. Phil / Ph. D (in years) 00

15. Fields of Specialization under the Subject / Discipline: आधुनिक मराठी साहित्य

(a) feminine Literature (b) Dalit Literature (c) Gramin Literature

**16. Academic Staff College Orientation / Refresher Course attended:**

Name of the Course/ Summer Course	Place	Duration	Sponsoring Agency
NIT	NIT	NIT	NIT

(Attach certified true copy of the certificates)



Name & Signature of Teacher  
( Kailash R Kalkate )



## PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University /College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

### Table 1

#### Assessment Criteria and Methodology for University / College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor i) Good: 80 % & above ii) Satisfactory: Below 80 % but 70% & above iii) Not satisfactory: Less than 70%	
	(1)	(2)	(3)	(4)	
1	<b>Teaching:</b> (Number of classes taught/ total classes assigned) x 100 % (Classes taught includes sessions on tutorials, lab and other teaching related activities) (Teaching: Black board Teaching: ICT based Practical/Laboratory Tutorials/Assignments / Project, Field Work Group Discussion, Seminars Remedial Teaching, Clarifying doubts within and outside the class hours Additional teaching to support counseling and mentoring)	568	94.66%	GOOD	
	Total Actual hours spent	568			

## 2. Involvement in the University/College students related activities/research activities

2	Activities	Total days Spent per year	Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2activities iii)Not-satisfactory: Not involved/undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	Verified API Grading by Committee
	(1)	(2)	(4)	
	(a)Administrative Responsibilities such as Head, Chairperson/Dean/Director /IQAC Coordinator/different committees/Warden, etc.	10	Good	
	(b) Examination and evaluation Duties as signed by the college / university or attending the examination paper evaluation. (i) <i>Question Paper Setting</i> ii) <i>Invigilation/Supervision</i> iii) <i>Flying Squad</i> iv) <i>CS/ACS/Custodian</i> v) <i>CAP Director/ Assistant Director</i> vi) <i>Unfair Means Committee</i> vii) <i>Grievance Committee</i> viii) <i>Internal Assessment</i> ix) <i>External Assessment</i> x) <i>Revaluation</i> xi) <i>Result Preparation (College Level for Internal Assessment)</i> xii) <i>RRC/RAC Committee</i> xiii) <i>M. Phil., Ph.D. Thesis</i>	18	Good	
	(c) Student related co-curricular, Extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	12	Good	
	d) Institutional Governance/ Participation in State/Central bodies/Committee on education, Research and National development etc. (Govt. Nominee/Nodal officer/Enquiry committee member/Inspection committee member/state Govt. Workshop committee/Govt.CAS Committee/Subject expert	NIL	NIL	

(d) Organizing seminars/ Conferences /workshops, etc and other college/university activities.	15	Good	
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate: ii) No. of Awarded Candidates:	NIL	NIL	
(f) Conducting Minor or Major Research Project sponsored by national or international agencies. i) Above 10Lacs: ii) Below 10Lacs	NIL	NIL	
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals.	YES	Good	
<b>Overall Grading:</b> <b>Good:</b> Good in teaching and satisfactory or good in activity at S.No.2. Or <b>Satisfactory:</b> Satisfactory in teaching and good or satisfactory in activity at S.No.2. <b>Not Satisfactory:</b> If neither good nor satisfactory in over all grading.		Good	

**Note:** For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.





## Table 2

### Methodology for Institute Teachers for calculating Academic / Research Score

*(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)*

#### RESEARCH AND ACADEMIC CONTRIBUTIONS:

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

#### (1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor or if any	No. of Co-Authors	Whether Principal Author/ Supervisor or/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	साहित्याची सामाजिकत Page No. (133-135)	RESEARCH JOURNEY  111(b) JAN 2019	ISSN: 2348-7143	6.261	Single Author	Principal Author	10	10	
2	सांगतिकीकरण आणि आदिवासी मराठी कविता Page No. (215-17)	VIDYAVART A SPECIAL MARCH 2019	ISSN 2319-9318	6.021	Single Author	Principal Author	10	10	
<b>Total (1)</b>							<b>20</b>	<b>20</b>	

#### (2) (a) Publications (other than Research papers) (Books, Chapters in Books) (i) Books Published with ISSN/ ISBN number

International Publisher: 12 points per Book for Single Author  
National Publisher: 10 points per Book for Single Author, etc. as per Appendix II Table 2 (GR: 8/3/19)



Sr. No.	Title of book with No. of pages	Publishers name with ISSN/ ISBNNO.	International / National Publisher	No. of Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total: (2) (a) (i):								

**(2) (a) (ii) Chapter in Edited Book with ISSN/ ISBN (5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN/ ISBN NO.	No. of Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total: (2) (a) (ii):								

**(2) (a) (iii) Editor of Book with ISSN/ISBN number**

Editor of Book by International Publisher 10 points per: Book for Single Author  
Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN/ ISBN NO.	International/ National Publisher	No. of Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total (2) (a) (iii):								

**(2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points per Chapter or Research paper) (8 points per Book)**

Sr. No.	Original Title of Chapter or Research paper/ Book with Page Nos. Nos. ISSN/ ISBNNO.	Name Of Original Author	Translated Title of Chapter or Research paper/ Book with Page Nos. ISSN/ ISBNNO.	No. of Translated Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total (2) (b):								
Total (2): (2) (a) (i) + (2) (a) (ii) + (2) (a) (iii) + (2) (b):								

**(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**

**(3) (a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)**

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual/ if any	Specify it is resources: weblink: YouTube Videos-Audios/ Smart Classroom/ Simulation Games/ Blogging/ Online Discussion Forums/ Virtual Laboratories / Telecast/ Picture/ Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub total (3)(a):									



**(3) (b) Design of new curricula and courses: (02 points per curricula / Course)**

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: weblink/ Youtube link: Audio/Video/ Telecast/ Picture/ Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub total (3) (b)								

**(3) (c) MOOCs:****(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)****(In case of MOOCs of lesser credits 05 marks / credit)**

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: weblink/ Youtube link: Audio/Video/ Telecast/ Picture/ Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub total (3) (c) (i)									

**(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5 points per module/lecture)**

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: weblink/ Youtube link: Audio/Video/ Telecast/ Picture/ Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub total (3) (c) (ii)									

**(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula/Course)**

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: weblink/ Youtube link: Audio/Video/ Telecast/ Picture/ Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub total (3) (c) (iii)									



**(3) (c) (iv) Course Co-ordinator for MOOCs (4 credit course) (8 points per curricula/Course) (In case of MOOCs of lesser credits 02 marks/credit)**

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: weblink/ Youtube link: Audio/Video/ Telecast/ Picture/ Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub total (3) (c) (iv)									
Total (3) (c): (3) (c) (i)+ (3) (c) (ii) + (3) (c) (iii) + (3) (c) (iv)									

**(3) (d): E-Content**

**(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book (12 points per curricula/ Course)**

Sr. No.	Title of e-Content course/e-book with no. of pages, ISSN/ ISBNNO. If any	Name of Programme & Course to which introduced	Specify ICTs resources : weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total:(3)(d)(i)									

**(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module/ Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN/ ISBNNO. If any	Name of Programme & Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total: (3) (d) (i)									

**(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module/ Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN/ ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total: (3) (d) (iii)									





**(3) (d) (iv) Editor of e-content for complete course / paper/e - book (10 points per Course/paper)**

Sr. No.	Title of e-Content Course with no. of pages, ISSN/ ISBN NO. If any	Name of Programme & Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total: (3) (d) (iv)									
Total (3) (d): (3) (d) (i) + (3) (d) (ii) + (3) (d) (iii) + (3) (d) (iv)									
Total (3): (3) (a) + (3) (b) + (3) (c) + (3) (d)									

**(4) Research Score:**

**(4) (a) Research guidance: (Ph.D.:10 points per degree awarded & 05 per thesis submitted)**

Sr. No.	Ph.D./M.Phil. / P.G. Dissertation	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL

(M. Phil. / P.G. dissertation: 2 points per degree awarded)

**(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project) B: Less than 10 lakhs (5 points per Project)**

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total: (4) (b)									

**(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project) B: Less than 10 lakhs (2 points per Project)**

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total: (4) (c)										

**(4) (d) Consultancy:**

**(3 points per Consultancy Project)**

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total: (4) (d)							
Total (4): (4) (a) + (4) (b) + (4) (c) + (4) (d)							





**(5) (a) Patents: (10 points per International Patent and 7 points per National Patent)**

Sr. No	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International/ National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total: (5) (a)								

**(5) (b)\*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)**

A: International (10 points per Policy Document)

B: National (7 points per Policy)

C: State (4 points per Policy Document)

Sr. No	Title of Policy Document	Name of Submitted Agency	International / National/ State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total: (5) (b)								

**(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)  
R: National (5 points per Awards/Fellowship)**

Sr. No	Name of Award/ Fellowship	Date of Received	International/ National	Name of Awardees Academic Body/ Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total: (5) (c)							
Total (5): (5) (a) + (5) (b) + (5) (c)							

**(6)\*Invited lectures/Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**

International: (Abroad): (7 points per Seminars/Conferences)

International: (within Country): (5 points per Seminars/Conferences)  
National: (3 points per Seminars/Conferences)

State/University Level: (2 points per Seminars/Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures/ Resource Person/ Paper presentation	Name of Organizer	Whether International (Abroad)/ International (within Country) / National/ State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	कथात्मक साहित्याने भाषांतर	तौलनिक साहित्य आणि भाषांतर संशोधनाच्या नव्या दिशा	Resource Person	Rajya Marathi vikas sanstha & SNJB Arts, Commerce & Science College Chandwad	National Level	03	03	



2	काकणातील दशावतार लोकनाट्य	कोकण इतिहास परिषद १ वे राष्ट्रीय अधिवेशन	paper presentation	Kokan Itihas Parishad & Arts, Com & Sci College Goveli	National Level	03	03	
Total (6):						06	06	

**Note: The Research score for research papers would be augmented as follows:** Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and

2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor > 10 - 30 Points

a) Two authors: 70 % of total value of publication for each author.

b) More than two authors: 70 % of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

**Joint Projects:** Principal Investigator and Co-investigator would get 50 % each.



**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5 (b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an uppercapping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

### Summary of Table 2

#### Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	20	20	
(2) Publications (other than Research papers)			
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/ Projects Completed/ Projects Ongoing/Consultancy			
(4) Patents/Policy Document/ Awards/Fellowship			
(5) Invited lectures/Resource Person/paper Presentation in Seminars/Conferences/full paper in Conference Proceedings	06	06	
<b>Grand Total of Table 2</b>	<b>26</b>	<b>26</b>	

#### IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
<b>Table 1</b>	Activities: Overall Grading 1. Teaching 2. Involvement in the University/College students related activities/research activities	<b>Good</b>
<b>Table 2</b>	Academic/Research Score	<b>26</b>

**List of Enclosures:** (Please attach copies of certificates and/or letters sanction orders, papers etc. wherever necessary)



## **UNDERTAKING**

I, **MR.KAILASH RADHAKISAN KALKATE**, undertake that the information provided is correct as per records submitted by me to Institute and documents enclosed along with the duly filled in PBAS Performa.

**Date: 25/03/2023**

**Place: Khardi**

**Signature of the faculty with**

**Designation**

Verified by IQAC .....

**Date:25/03/2023**

**Place:Khardi**

**Signature**

**Co-ordinator - IQAC**

**Signature of Director/Principal**

N.B.: The individual PBAS Perform a duly filled along with all enclosures, submitted for CAS promotions will be verified by the Institute as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



**Observation and remark of the Chairperson of the Selection Committee:**

This is to certify that Assist. Prof. Kailash Radhakisan Kalkate has completed his API Score satisfactorily. Therefore, he is eligible to promote from Assistant Professor Stage - 1 to Assistant Professor Stage - 2.

Place: Khardi

Date: 01/04/2023

Signature of the Chairperson of the Screening cum Evaluation Committee or  
Selection Committee & also members of the committee

Sr. No.	Names of Screening cum Evaluation Committee Members	Designation	Signatures
1.	Mr. Ravindra N. Ghodvinde	President, Jeevandeep Shaikshanik Sanstha	
2	Dr. Raju S. Shanwar	V.C. Nominee as Subject Experts	
3	Dr. Sheetal Pawaskar Bhosale	V.C. Nominee as Subject Experts	
4	Mr. Kailash R. Kalkate	I/C Principal	





**Self-Assessment-Cum-Performance Appraisal Forms**  
**API - PBAS Proforma**

Name of the Institute/College:

**JSSP Arts, Commerce & Science College Khardi**

Name of Department: **B. Com**

Under CAS Promotion for

Stage/ Level

*For*

Faculty of **Bcom.**

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18<sup>th</sup> July, 2018  
ii) Government of Maharashtra Misc 2018.CR 56/18/ UNII date 8<sup>th</sup> March, 2019  
iii) Government of Maharashtra Misc 2019.CR 56/19/ UNII date 10<sup>th</sup> May, 2019

**ACADEMIC YEAR: 2022-23**

**PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND**

- 1 Name (in Block Letters) : **NILESH S. SARKTE**
- 2 Department : **BCOM (ACCOUNTANCY )**
- 3 Current Designation & Academic Level : **COORDINATOR & ASST. PROFESSOR**
- 4 Date of last Promotion
- 5 Current position and Academic Level of an applicant under CAS : **N.A**
- 6 The designation and grade pay applied for under CAS
- 7 Date of eligibility for promotion : **N.A**
- 8 Address (with Pin code) : **Nirmal House Opposite to Nisarg Garden vasingd. West**
- Telephone / Mobile No : **9987441497**
- E-mail : **nileshsarkteexam@gmail.com**

**9 Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
SSC	MAHARASHTRA	2007	60.47 %	FIRST	-
HSC	MAHARASHTRA	2010	69.32%	FIRST	Commerce
BCOM	MUMBAI	2013	77.42 %	FIRST	Commerce
MCOM	MUMBAI	2019	56.75 %	FIRST	Advanced accountancy
NET	UGC	2019	Qualified		Commerce
SET	PUNE	2019	Qualified		Commerce



**10 Research Degree(s):**

Degrees	Title	Date of Award	Name of University

**11. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)**

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

**12. Posts held after appointment at this institution:**

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
ASST. PROFESSOR	BCOM AND BCOM IN Accounting and Finance	DEC 2021	Till Date	10000- 13800

**13 Period of teaching experience :**

P.G. Classes (In Years): 03

U.G. Classes (In Years): 03

**14 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):**

**15 Fields of Specialization under the Subject / Discipline :**

a. GST

b. Direct and Indirect tax

c. Financial accounting

d. Cost Accounting



**16 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:**

Name of the Course	Place	Duration	Name of Organizer

**Asst. Prof Nilesh S. Sarkte**  
**Name & Signature of Teacher**



## PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

**Table 1**  
**Assessment Criteria and Methodology for University/College Teachers**

<b>1. Teaching</b>					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
	(1)	(2)	(3)	(4)	
<b>1</b>	<b>Teaching:</b> (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) (Teaching: Black board Teaching: ICT based Practical / Laboratory Tutorials / Assignments / Project, Field Work Group Discussion, Seminars Remedial Teaching, Clarifying doubts within and outside the class hours Additional teaching to support counseling and mentoring) <b>Total Actual hours spent</b>	700	91 %	Good	
<b>2. Involvement in the University/College students related activities/research activities</b>					
<b>2</b>	Activities	Total days Spent per year		Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	Verified API Grading by Committee
	(1)	(2)		(4)	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /IQAC Coordinator/ different t committees/ Warden, etc.	Head of the Department Coordinator B.com		Good	



(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (i) <u>Question Paper Setting</u> ii) <u>Invigilation/ Supervision</u> iii) <u>Flying Squad</u> iv) <u>CS/ ACS/ Custodian</u> v) <u>CAP Director/ Assistant Director</u> vi) <u>Unfair Menace Committee</u> vii) <u>Grievance Committee</u> viii) <u>Internal Assessment</u> ix) <u>External Assessment</u> x) <u>Re-valuation</u> xi) <u>Result Preparation</u> (College Level for Internal Assessment) xii) <u>RRC/RAC Committee</u> xiii) <u>M. Phil., Ph. D. Thesis evaluation / any other</u>	Examination Incharge – SFC  Includes All duty related to Examination-360 degree approach	Good	
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Conducted Student Seminar & guest Lectures & department activities	Good	
d) Institutional Governance / Participation in State/ Central bodies/ Committee on education, Research and National development etc. (Govt. Nominee/ Nodal officer/ Enquiry committee member/Inspection committee member/ state Govt. Workshop committee/Govt. CAS Committee/Subject expert/			
(d) <u>Organizing seminars/ conferences/ workshops, etc and other college/university activities.</u>	-----	-----	
(e) Evidence of actively involved in guiding Ph.D. students <u>i) No. of Registered candidate :</u> <u>ii) No. of Awarded Candidates:</u>	-----	-----	
(f) Conducting Minor or Major Research Project sponsored by national or international agencies. <u>i) Above 10 Lacs.</u> <u>ii) Below 10 Lacs</u>	-----	-----	
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals.	One UGC list research Paper Published + One peer	Good	
<b>Overall Grading:</b> <b>Good:</b> Good in teaching and satisfactory or good in activity at S.No.2. Or <b>Satisfactory:</b> Satisfactory in teaching and good or satisfactory in activity at S.No.2. <b>Not Satisfactory:</b> If neither good nor satisfactory in overall grading.		Good	



**Note:** For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading



assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

## Table 2

### Methodology for Institute Teachers for calculating Academic / Research Score

*(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)*

#### RESEARCH AND ACADEMIC CONTRIBUTIONS:

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

#### (1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
<b>Total (1)</b>									



**(2) (a) Publications (other than Research papers) (Books, Chapters in Books)**

**(i) Books Published with ISSN / ISBN number**

**International Publisher: 12 points per Book for Single**

**Author National Publisher: 10 points per Book for Single**

**Author, etc. as per Appendix II Table 2 (GR:8/3/19)**

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(i):								

**(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN**

**(5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(ii)								



**(2) (a) (iii) Editor of Book with ISSN / ISBN number****Editor of Book by International Publisher: 10 points per Book for Single Author****Editor of Book by National Publisher: 8 points per Book for Single Author**

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(a)(iii)								

**(2) (b) Translation works in Indian and Foreign Languages by qualified faculties****(3 points per Chapter or Research paper)****(8 points per Book)**

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	Name of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

**(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula****(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)**

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(a)									



**(3) (b) Design of new curricula and courses: (02 points per curricula / Course)**

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Subtotal (3)(b)								

**(3) (c) MOOCs:****(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)**  
**(In case of MOOCs of lesser credits 05 marks / credit)**

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(i)									

**(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)**

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(ii)									

**(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)**  
**(2 points per curricula / Course)**

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iii)									



**(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)****(8 points per curricula / Course)****(In case of MOOCs of lesser credits 02 marks / credit)**

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

**(3) (d) : E-Content****(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book****(12 points per curricula /****Course)**

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)									

**(3) (d) (ii) e-Content (developed in 4 quadrants) per module / Course)****(5 points per module**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

**(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)****(2 points per module /****Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

**(3) (d) (iv) Editor of e-content for complete course/ paper /e-book****(10 points per Course / paper)**

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								





2								
---	--	--	--	--	--	--	--	--

	Sub Total: (3)(d)(iv)						
	Total (3) (d). (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)						
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)						

#### (4) Research Score:

(4) (a) Research guidance: ( Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
	Sub Total: (4)(a)						

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)

B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
	Sub Total: (4)(c)									

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
	Sub Total: (4)(d)						
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents :

(10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								



2								
	Sub Total: (5)(a)							



(5) (b) \*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document) B: National (7 points per Policy Document) C: State (4 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship) B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) \*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)  
International (within Country): (5 points per Seminars/ Conferences)  
National: (3 points per Seminars/ Conferences)  
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Total (6) :								

**Note: The Research score for research papers would be augmented as follows:** Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

**Joint Projects:** Principal Investigator and Co-investigator would get 50% each.



**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

### Summary of Table 2 Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	-	-	-
(2) Publications (other than Research papers)	-	-	-
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-	-	-
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	-	-	-
(5) Patents / Policy Document / Awards/Fellowship	-	-	-
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	-	-	-
<b>Grand Total of Table 2</b>	-	-	-

#### IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
<b>Table 1</b>	Activities: <b>Overall Grading</b> 1. Teaching 2. Involvement in the University / College students related activities / research activities	
<b>Table 2</b>	Academic/Research Score	

**List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)**



## **UNDERTAKING**

I **Dr. Shirley Pillai** undertakes that the information provided is correct as per records submitted by me to Institute and documents enclosed along with the duly filled in PBAS Proforma.

**Date: 19 /01/2024**  
**Place: Mumbai**

**Signature of the faculty with  
Designation**

**Date: 19/01/2024**  
**Place: Mumbai**

**Signature HOD**

Verified by IQAC .....

**Date : .....**  
**Place : .....**

**Signature  
Coordinator - IQAC**

**Signature of Director/Principal**

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the Institute as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.





Observation and remark of the Chairperson of the Selection Committee :

Place : Mumbai

Date : \_\_\_\_\_

Signature of the Chairperson of the Screening cum  
Evaluation Committee or Selection Committee & also  
members of the committee

<u>Sr. No.</u>	<u>Names of Screening cum Evaluation Committee Members</u>	<u>Designation</u>	<u>Signatures</u>
1		Governing Body Nominee	
2		Joint Director	
3		V.C. Nominee as Subject Experts	
4		V.C. Nominee as Subject Experts	
5		Principal	
6		Senior / Head of the Dept.	

